



Environmental Policy

The CMS companies are committed to managing, reviewing and adjusting our business practices on a regular basis to be sure that we are continuously reducing our direct impact on the environment.

The key points of this strategy are:

- *Promoting good environmental practice and awareness to staff, vendors and customers*
- *Recycle paper/cardboard, shredding/recycling services*
- *Electronic recycling when applicable*
- *Continuing our efforts to move toward a paperless business operation*

Regular reminder emails are sent out to the staff to remind them of our recycling options, as well as educate them on items that can and cannot be recycled.

Questions Regarding Our Environmental Policy

The CMS Companies

21620 88th Place South

Kent, WA 98031

custserv@moovers.com